

Restore Democracy in UNISON

Re-instate Pat Lawlor

OPEN FORUM

Unison members across Northern Ireland face the prospect of cuts in real pay, massive job losses, ongoing privatisation, increased workloads and worsening working conditions.

Yet rather than standing up for the rights of all members and in defence of public services, the Unison leadership seem more interested in trampling on the democratic rights of members and witch hunting good activists from the union.

Health workers face the threat of 2500 jobs being axed over the next three years. We need strong unions capable of forcing the Assembly to reverse these cuts.

Instead of trying to strengthen its base throughout the Health service, the local Unison leaders have been putting their energies into expelling shop stewards like Pat Lawlor, Nursing convenor in the RVH who has been kicked out of the union for criticising the leadership.

Pat is not the only Unison member who has fallen foul of the current leadership. Many other members, who have been let down by their reps and their officials, have had their complaints ignored.



Members feel let down on:

- Failed pay campaigns that end with the Unison leaders recommending cuts in real pay.
- Agreements with management on Agenda for Change issues reached behind members' backs.
- Union reps backing up management rather than supporting members on individual grievances and disciplinary issues.
- Complaints about the role of unelected full time officials being ignored.
- Disciplinary action and expulsions from the union being used to silence criticism of the leadership.

Open Forum for all UNISON members

**Wed 3rd December 7.30pm
Premier Inn, 2-6 Waring St, Belfast**

It appears that the Unison officials are more interested in maintaining good relations with management than they are with representing members. We need a democratic union that fights on our behalf on jobs, pay and to defend public services.

Come along to the Open Forum to discuss how we can change our union.

This is not an "official" UNISON event

It's Time to Reclaim Our Union

For further details:

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